Employee Survey: Lealman Innovation Academy

Results

2021-2022 School Year



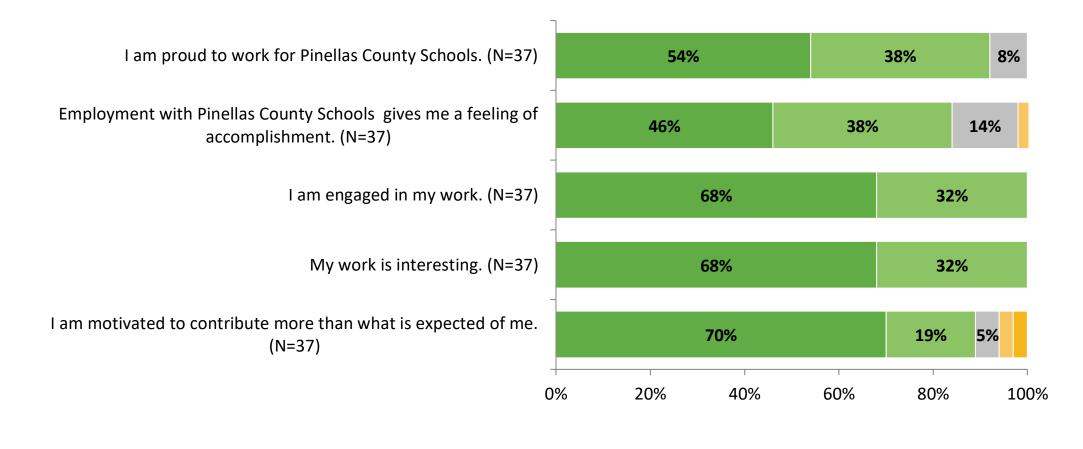


Participation

Responding Group	Number of Invitations Delivered (NMax)	Number of Responses (N)	Response Rate	Total Responses
Staff Members		37		37

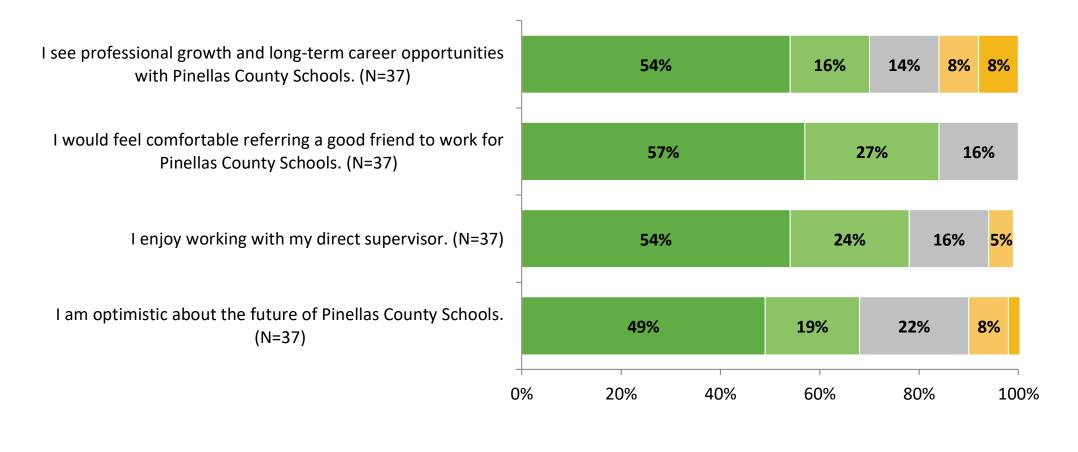


Overall Engagement





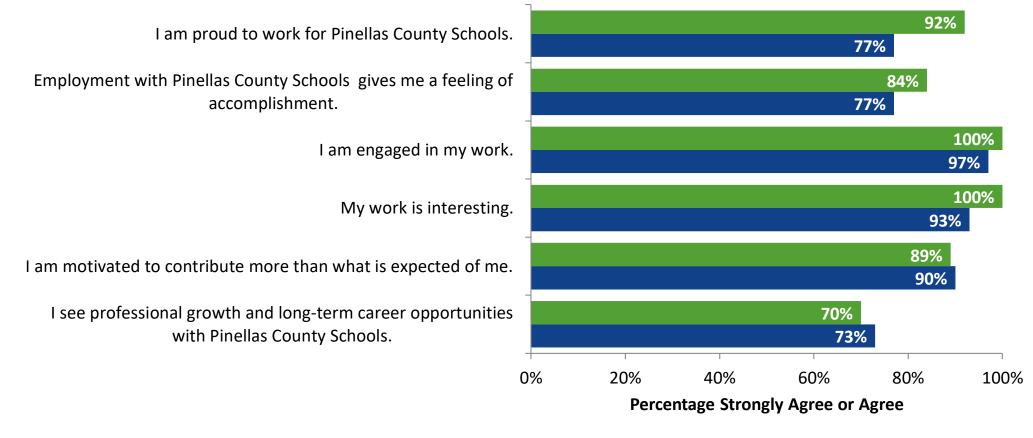
Overall Engagement (Continued)





Overall Engagement: Comparison Over Time

How strongly do you agree or disagree with the following statements?



■ 2021-2022 (N=37) ■ 2020-2021 (N=30)

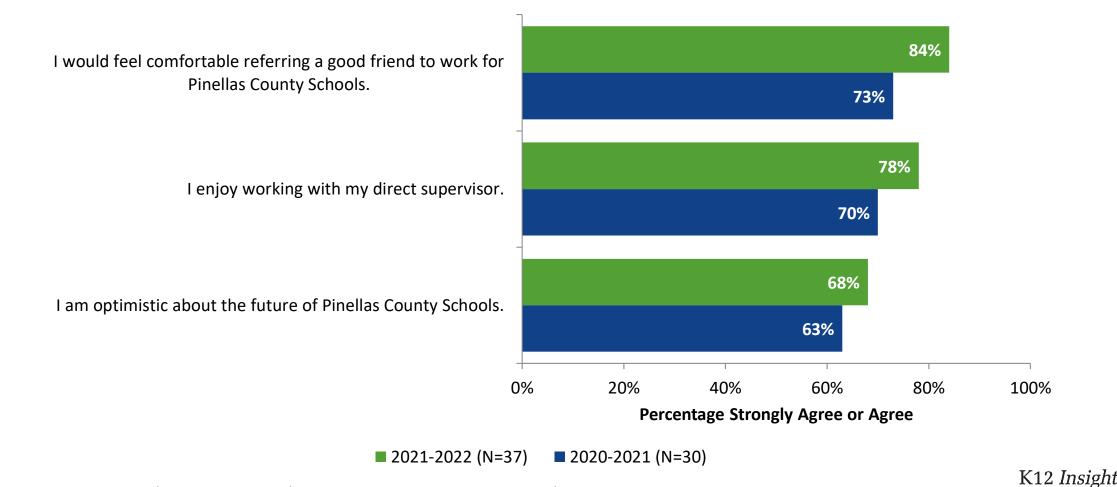
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⁵ Answer options: Strongly Agree, Agree, Neither Disagree nor Agree, Disagree, Strongly Disagree

Overall Engagement: Comparison Over Time (Continued)

How strongly do you agree or disagree with the following statements?

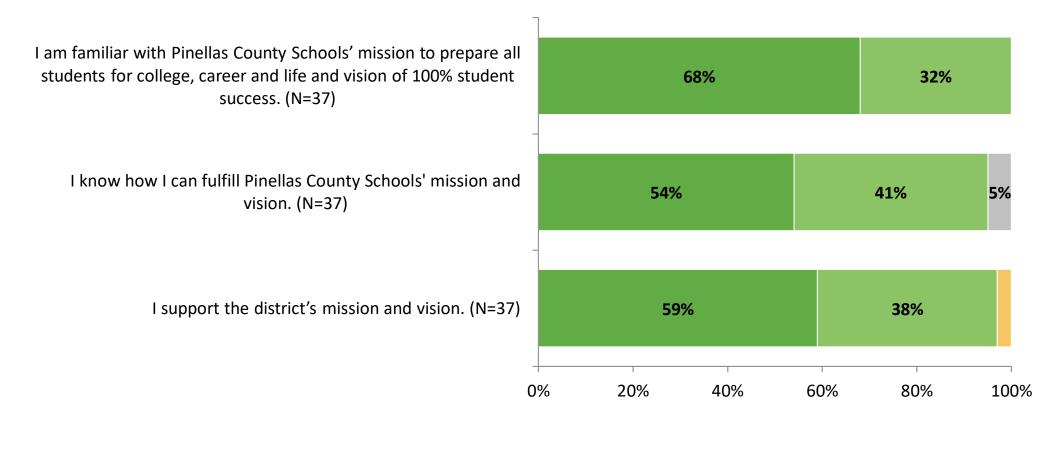


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⁶ Answer options: Strongly Agree, Agree, Neither Disagree nor Agree, Disagree, Strongly Disagree

Mission and Vision

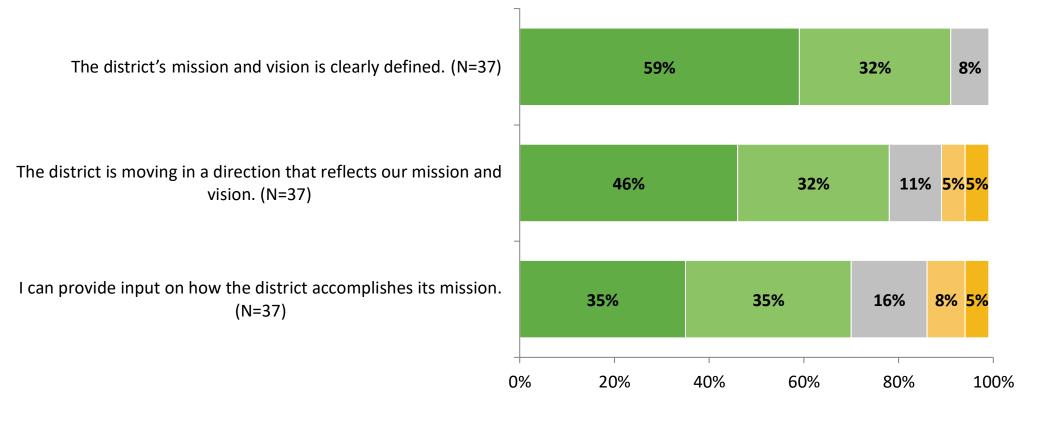
How strongly do you agree or disagree with the following statements?





7

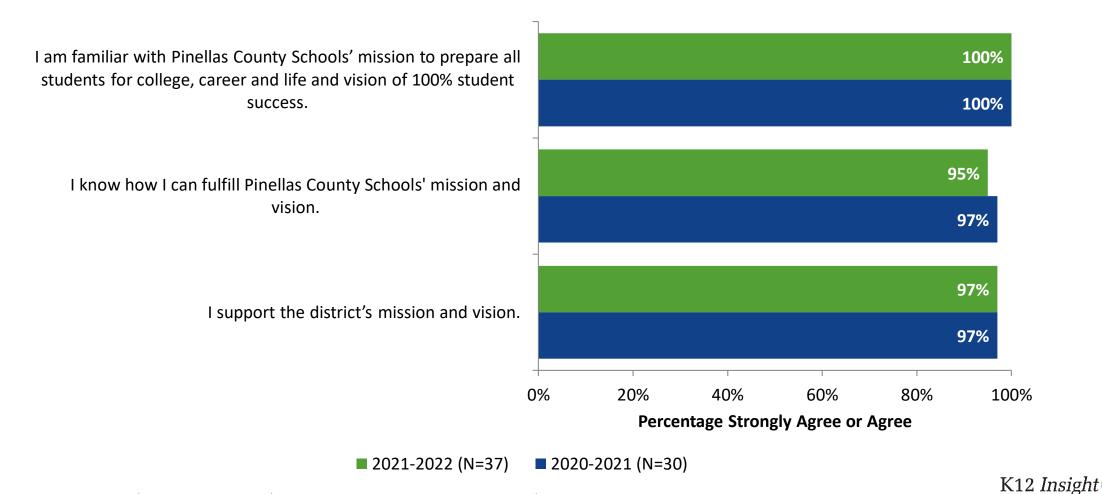
Mission and Vision (Continued)





Mission and Vision: Comparison Over Time

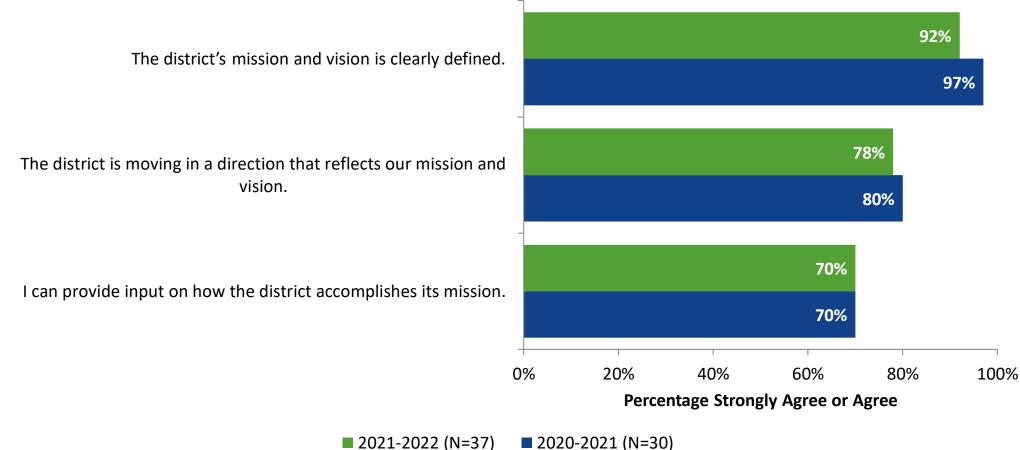
How strongly do you agree or disagree with the following statements?

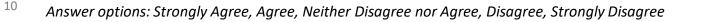


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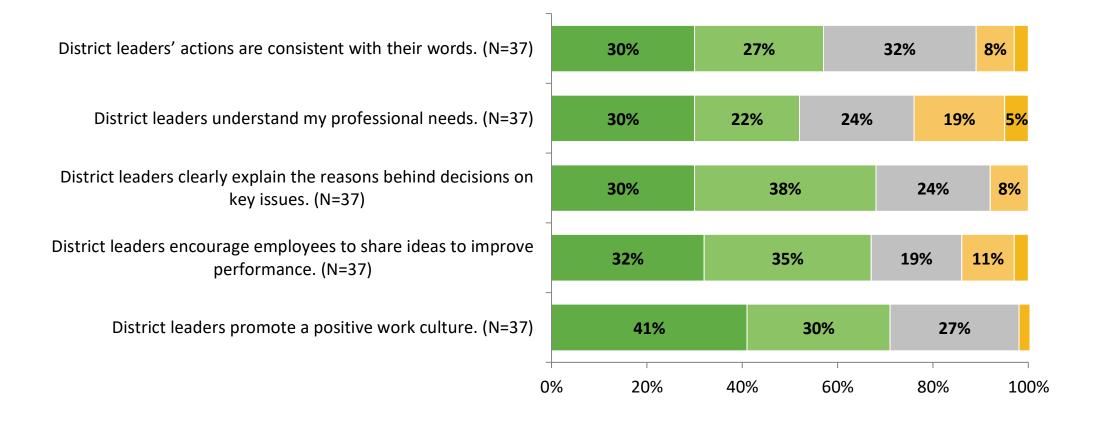
⁹ Answer options: Strongly Agree, Agree, Neither Disagree nor Agree, Disagree, Strongly Disagree

Mission and Vision: Comparison Over Time (Continued)





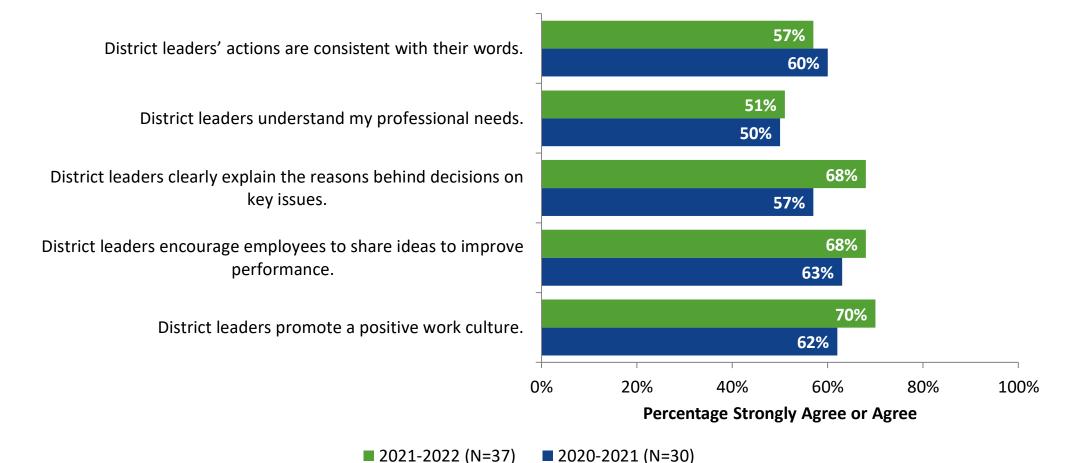
District Leadership





District Leadership: Comparison Over Time

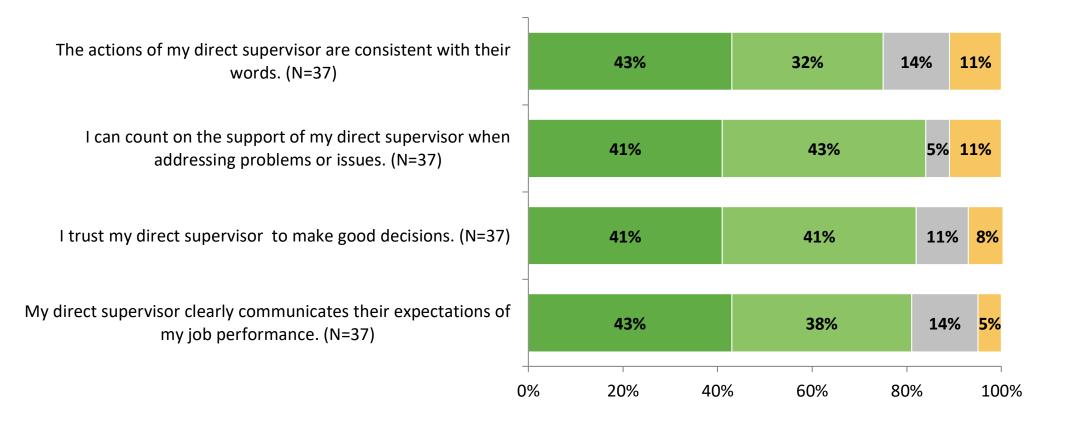
How strongly do you agree or disagree with the following statements?



¹² Answer options: Strongly Agree, Agree, Neither Disagree nor Agree, Disagree, Strongly Disagree

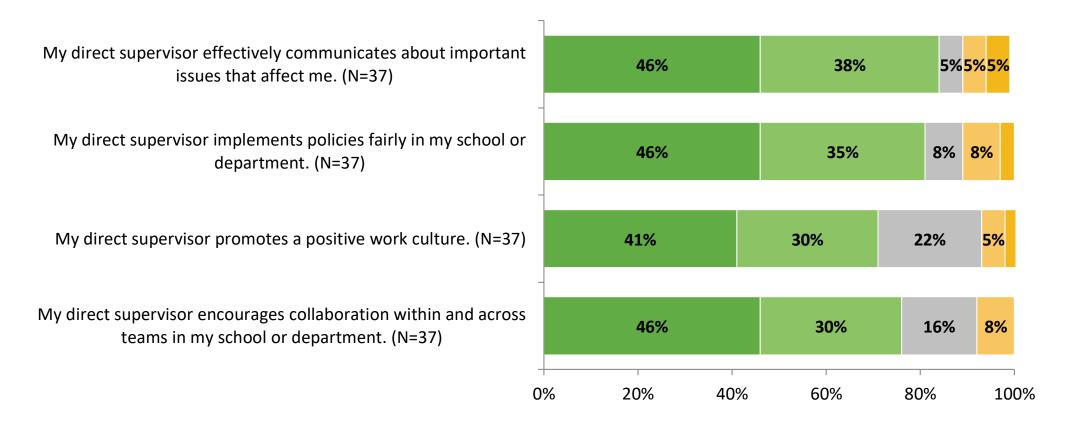


Worksite Leadership





Worksite Leadership (Continued)

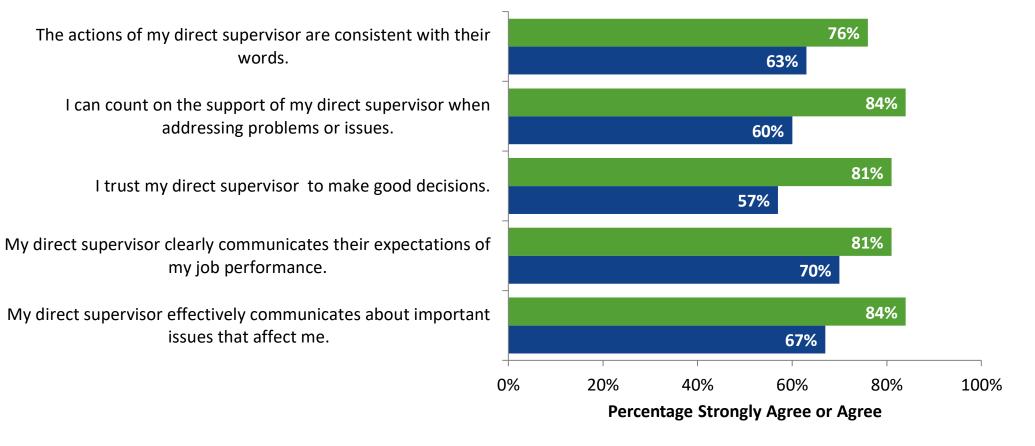




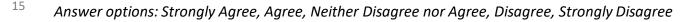
Worksite Leadership: Comparison Over Time

How strongly do you agree or disagree with the following statements?

words.



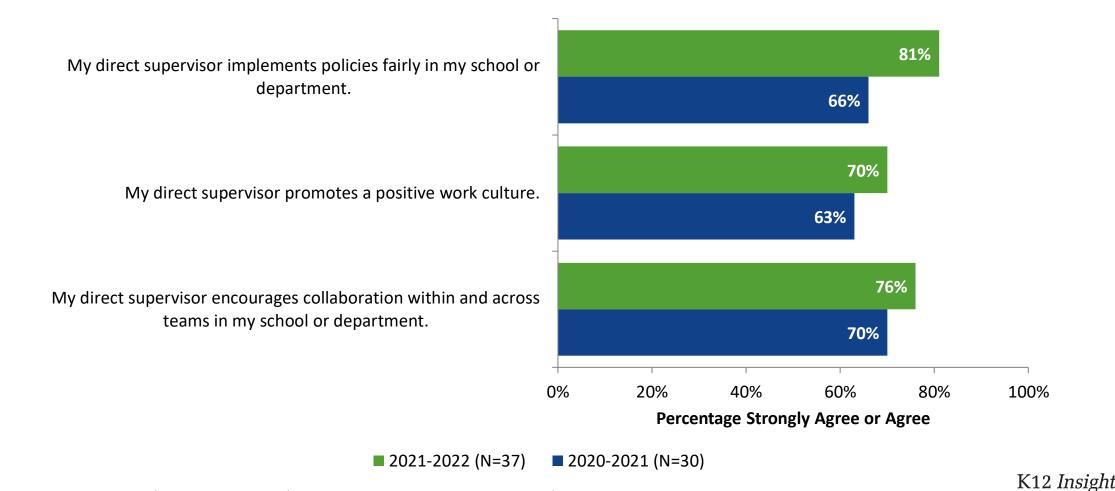
2021-2022 (N=37) 2020-2021 (N=30)



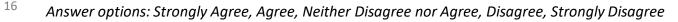


Worksite Leadership: Comparison Over Time (Continued)

How strongly do you agree or disagree with the following statements?

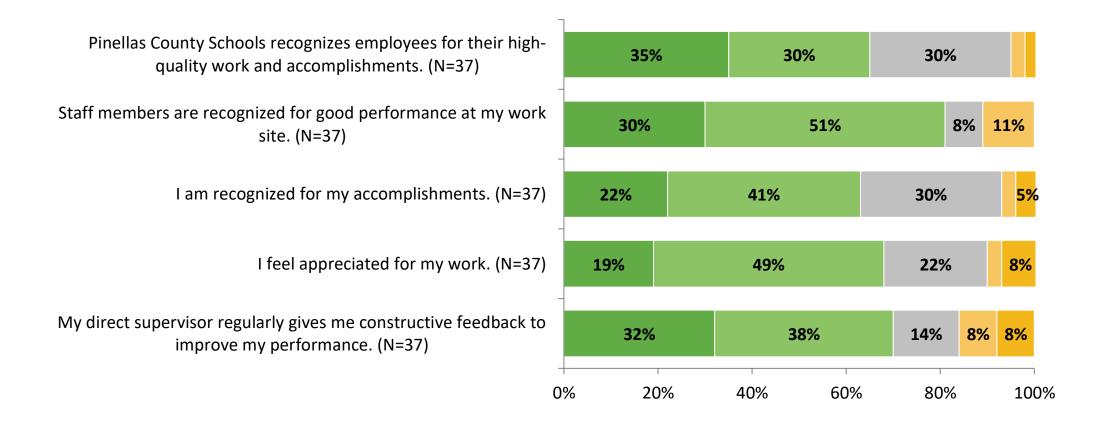


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Feedback and Recognition

How strongly do you agree or disagree with the following statements?



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Feedback and Recognition: Comparison Over Time

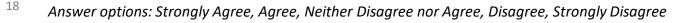
How strongly do you agree or disagree with the following statements?



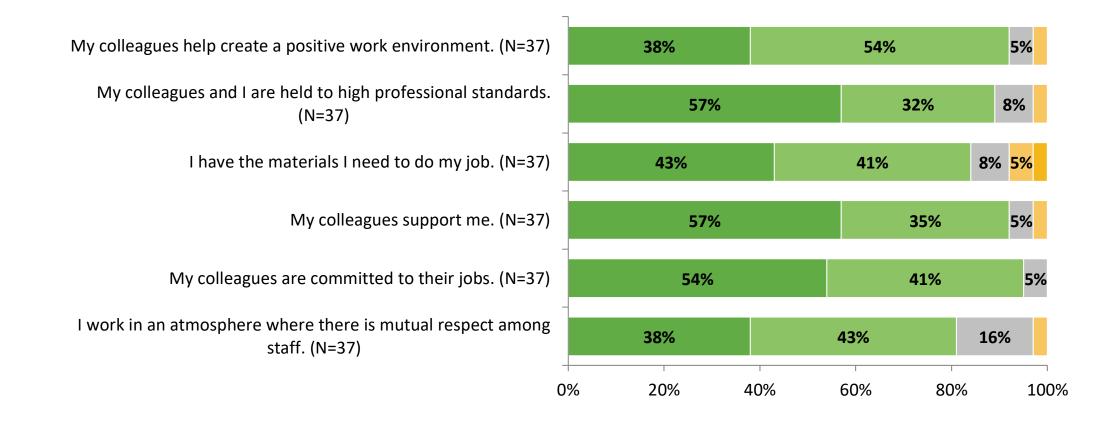
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2021-2022 (N=37)



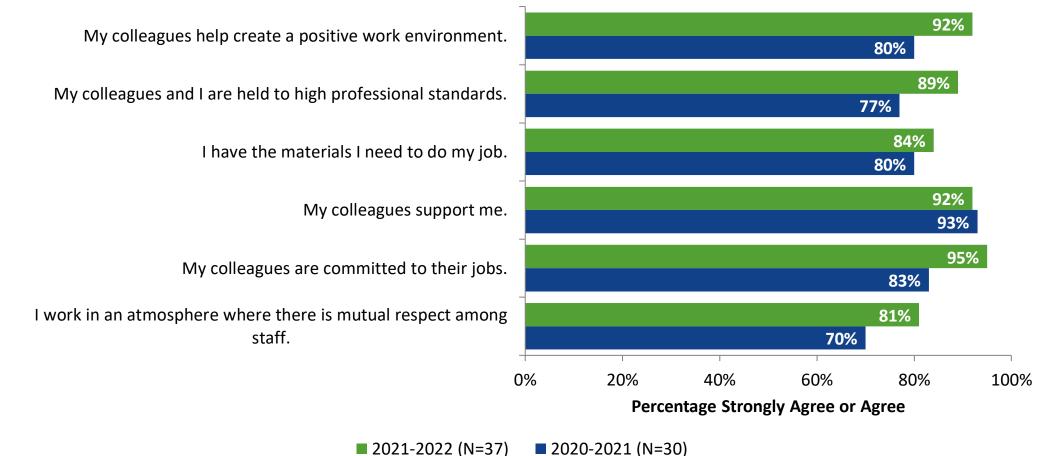
Work Environment





Work Environment: Comparison Over Time

How strongly do you agree or disagree with the following statements?

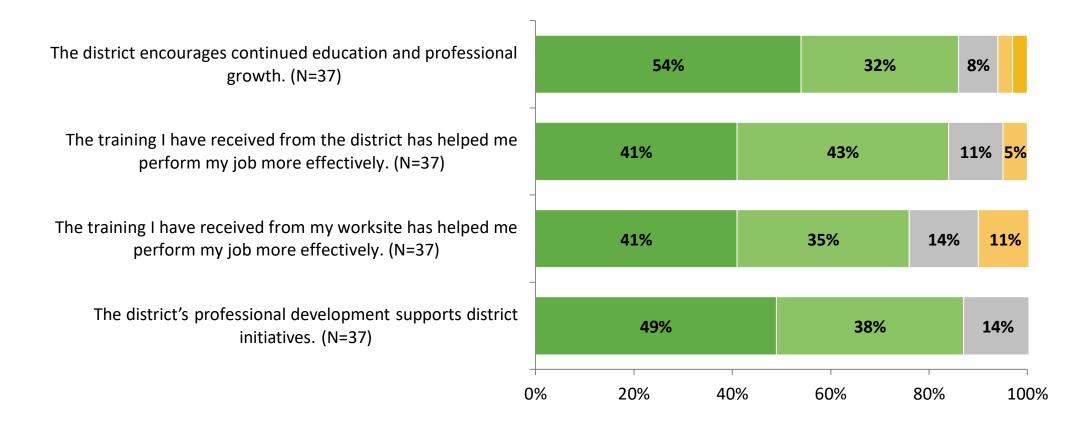


Answer options: Strongly Agree, Agree, Neither Disagree nor Agree, Disagree, Strongly Disagree

20

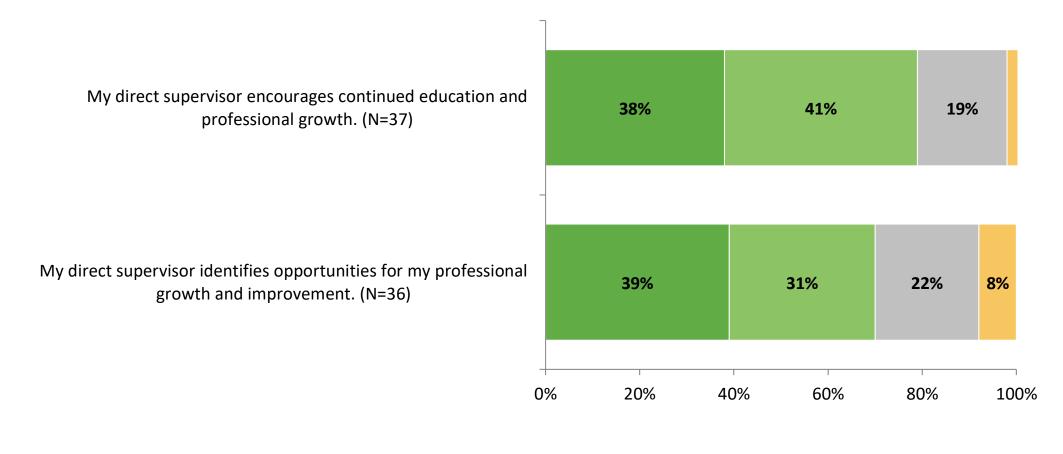


Career Growth and Training Opportunities



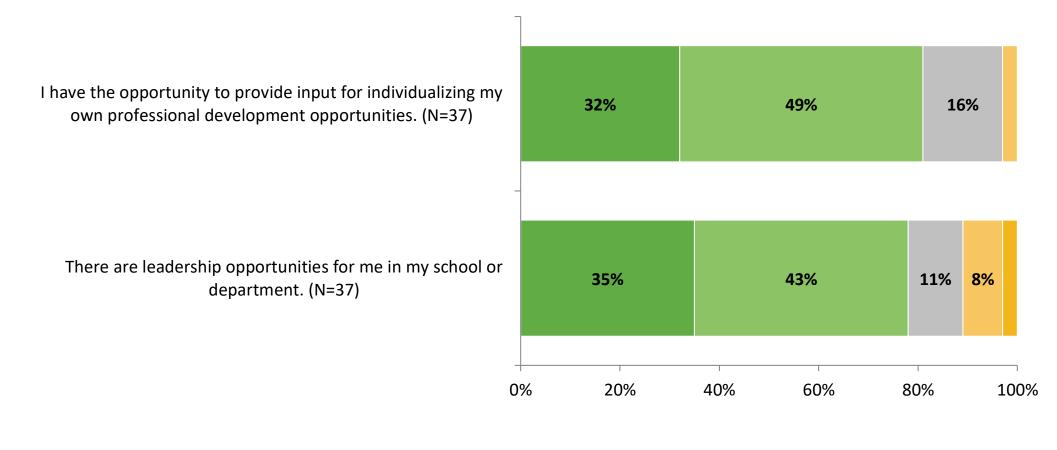


Career Growth and Training Opportunities (Continued)





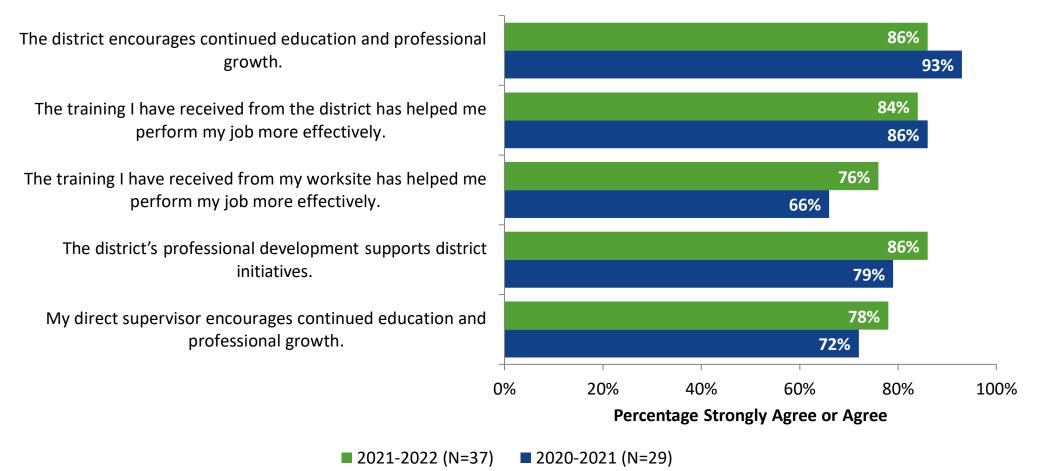
Career Growth and Training Opportunities (Continued)





Career Growth and Training Opportunities: Comparison Over Time

How strongly do you agree or disagree with the following statements?



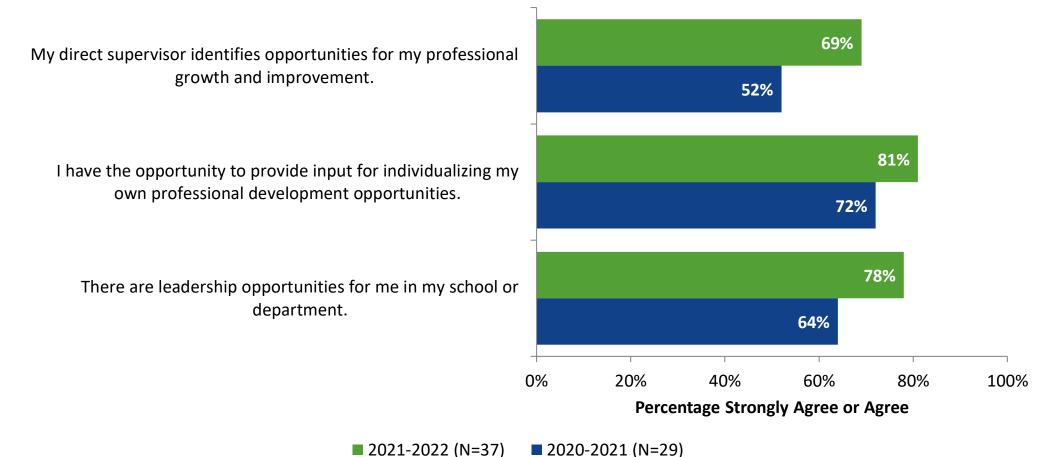
Answer options: Strongly Agree, Agree, Neither Disagree nor Agree, Disagree, Strongly Disagree

24

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Career Growth and Training Opportunities: Comparison Over Time (Continued)

How strongly do you agree or disagree with the following statements?

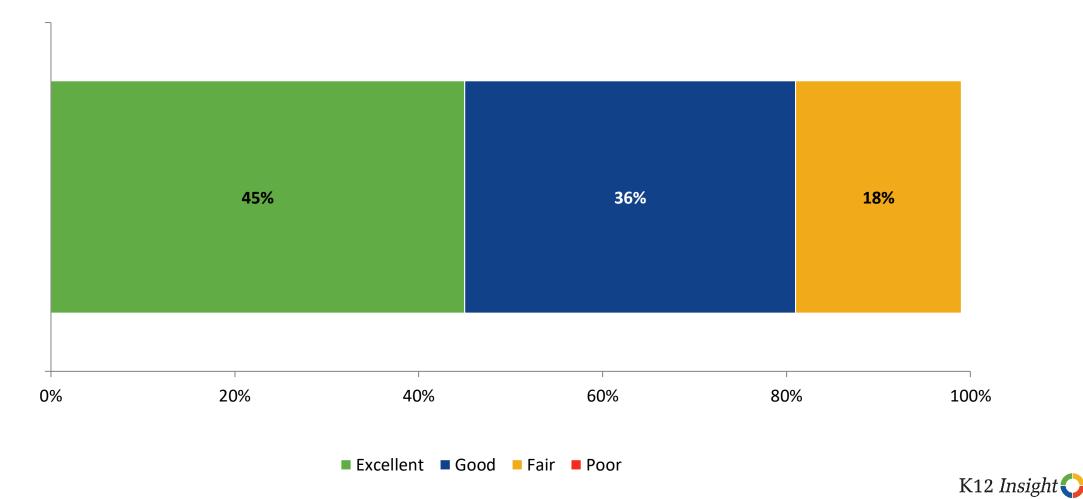


²⁵ Answer options: Strongly Agree, Agree, Neither Disagree nor Agree, Disagree, Strongly Disagree



Overall Quality

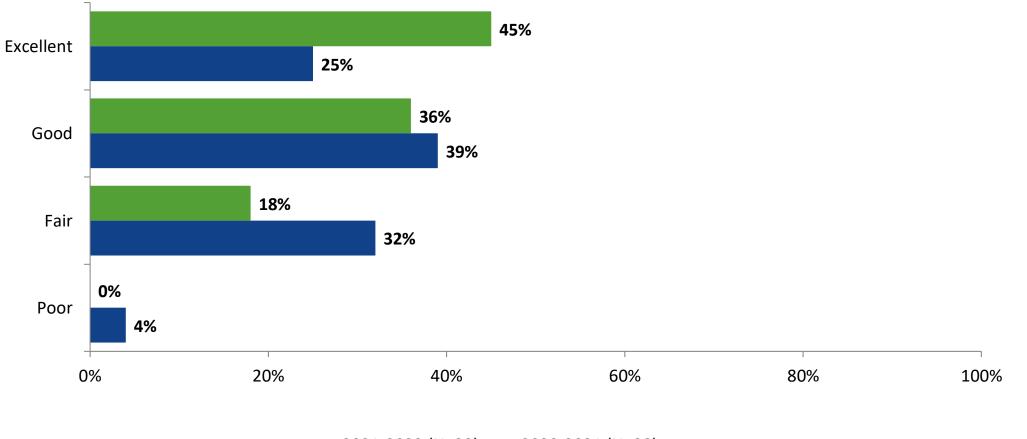
How would you rate the overall quality of your school? (N=33)



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Overall Quality: Comparison Over Time

How would you rate the overall quality of your school?

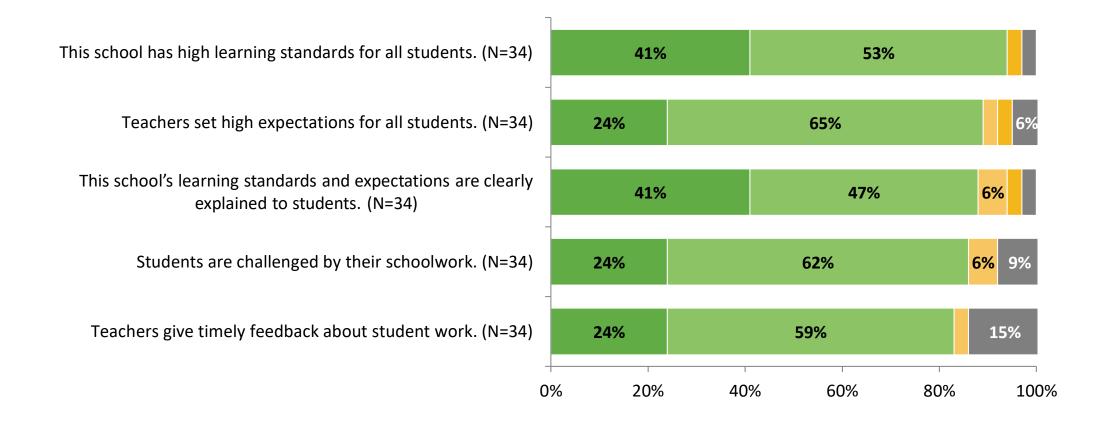


■ 2021-2022 (N=33) ■ 2020-2021 (N=28)

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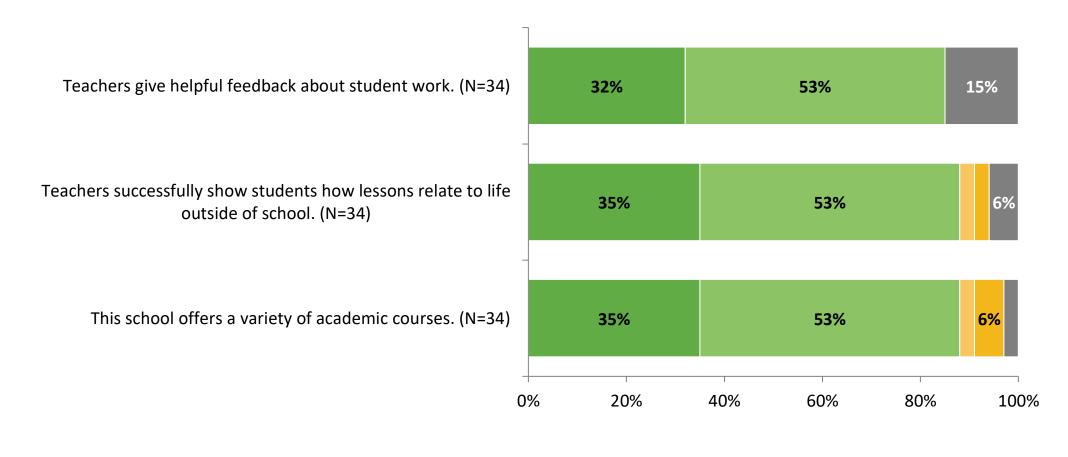
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Academic Support





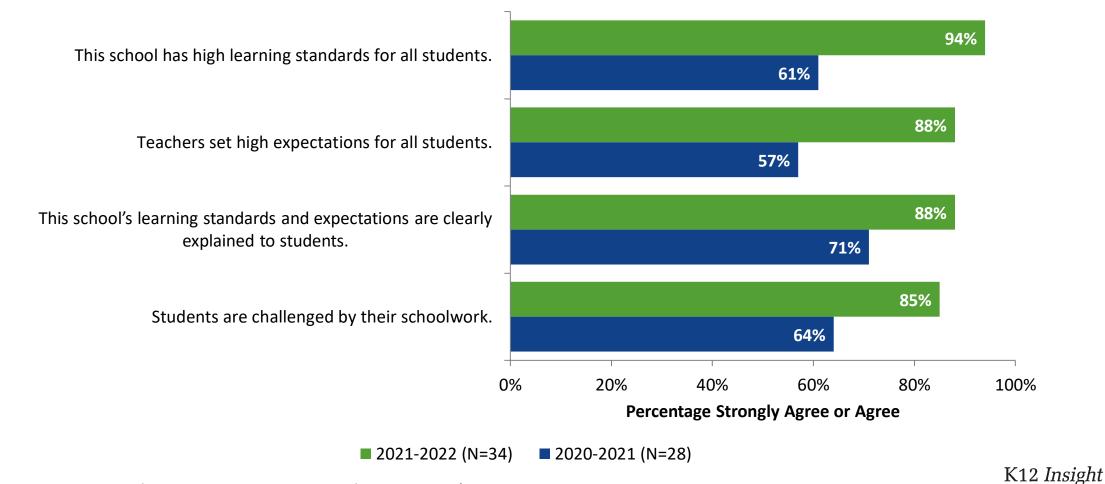
Academic Support (Continued)





Academic Support: Comparison Over Time

How strongly do you agree or disagree with the following statements?

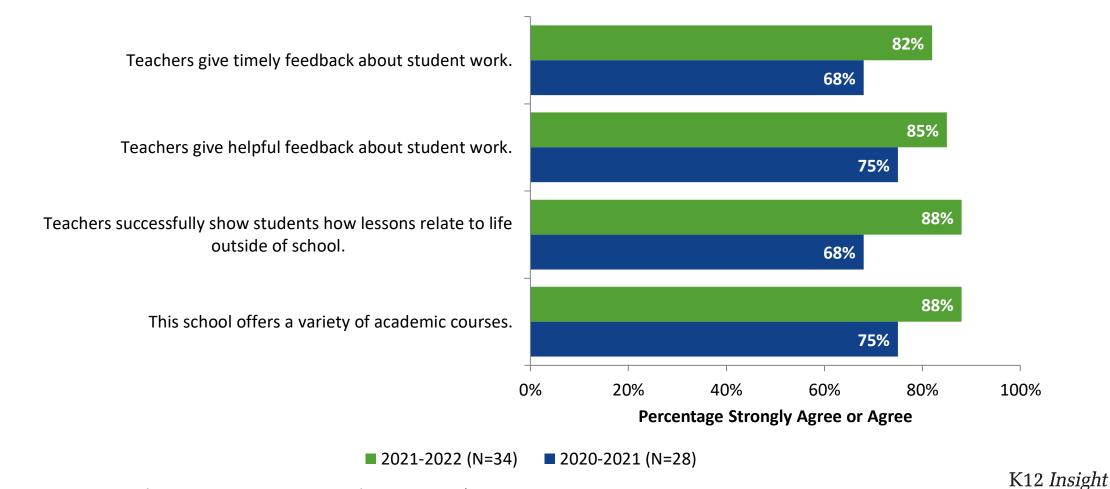


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Academic Support: Comparison Over Time (Continued)

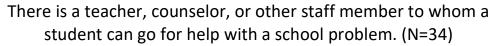
How strongly do you agree or disagree with the following statements?



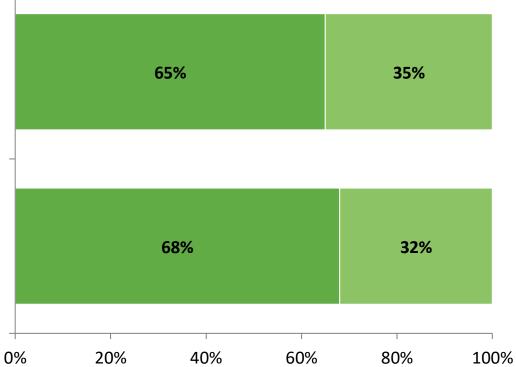
³¹ Answer options: Strongly Agree, Agree, Disagree, Strongly Disagree, Don't Know

Student Support

How strongly do you agree or disagree with the following statements?

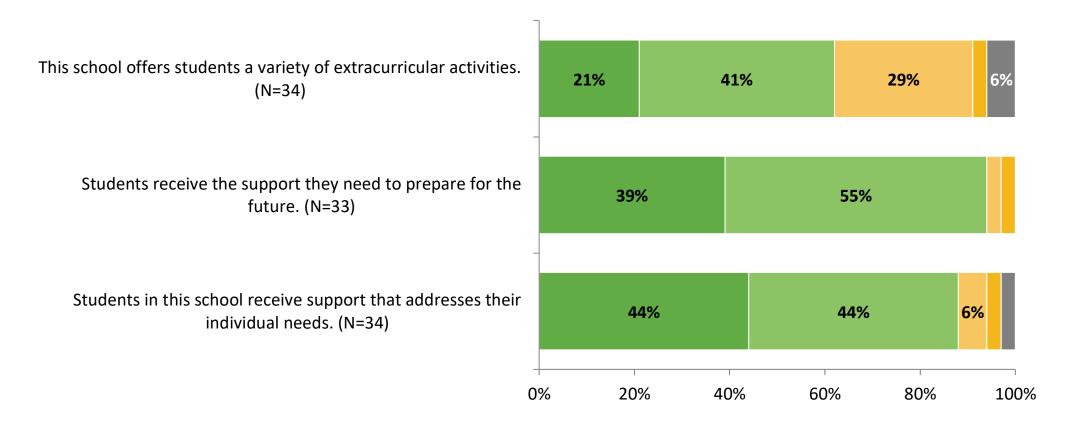


There is a teacher, counselor, or other staff member to whom a student can go for help with a personal problem. (N=34)





Student Support (Continued)





Student Support: Comparison Over Time

How strongly do you agree or disagree with the following statements?

 There is a teacher, counselor, or other staff member to whom a student can go for help with a school problem.

 There is a teacher, counselor, or other staff member to whom a student can go for help with a personal problem.

This school offers students a variety of extracurricular activities.

100% 100% 100% 96% 62% 29% 0% 20% 40% 60% 80% 100% Percentage Strongly Agree or Agree

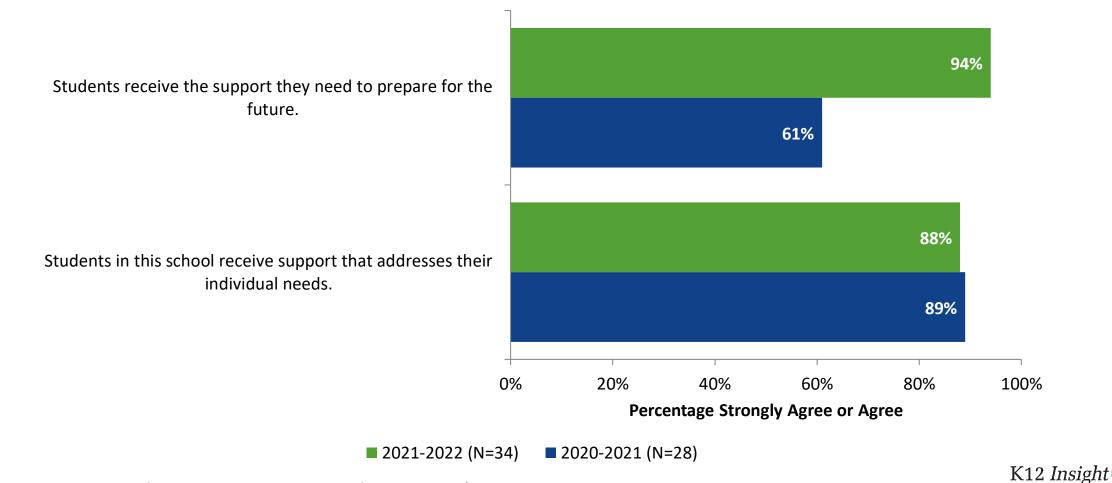
■ 2021-2022 (N=34) ■ 2020-2021 (N=28)



³⁴ Answer options: Strongly Agree, Agree, Disagree, Strongly Disagree, Don't Know

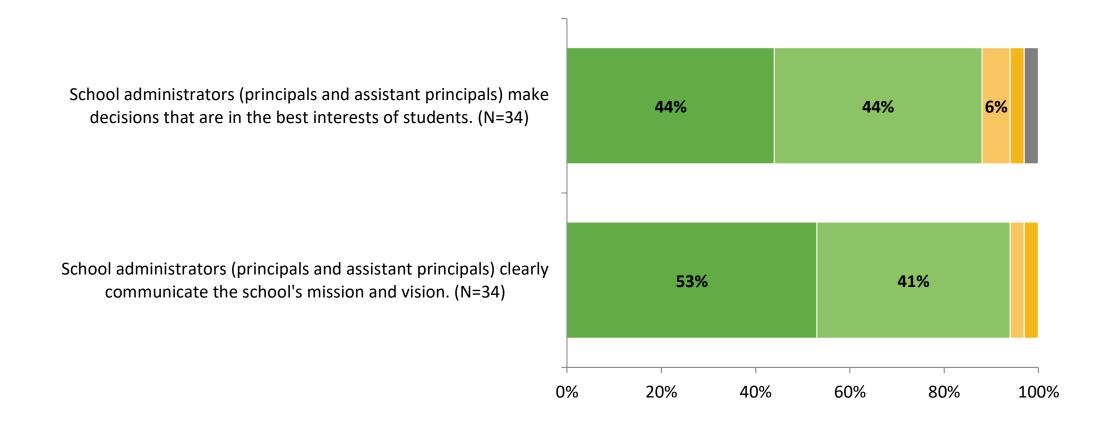
Student Support: Comparison Over Time (Continued)

How strongly do you agree or disagree with the following statements?



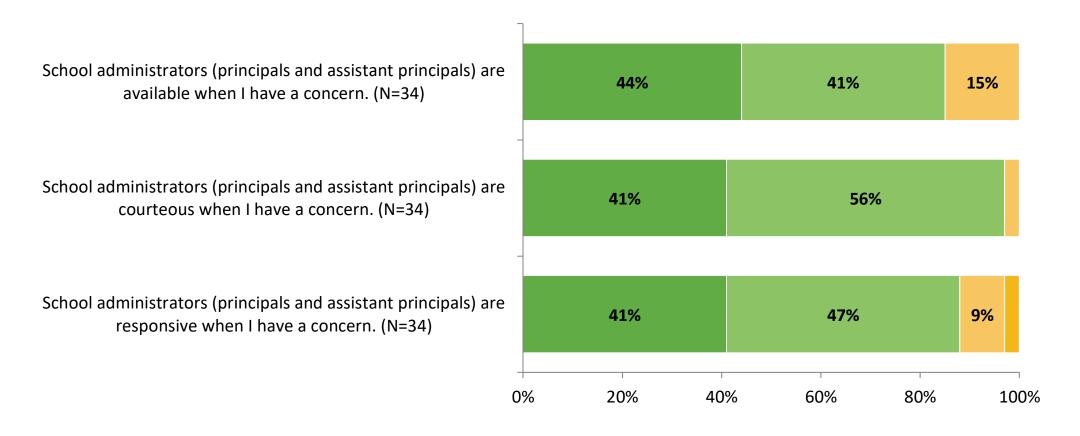
³⁵ Answer options: Strongly Agree, Agree, Disagree, Strongly Disagree, Don't Know

School Leadership





School Leadership (Continued)



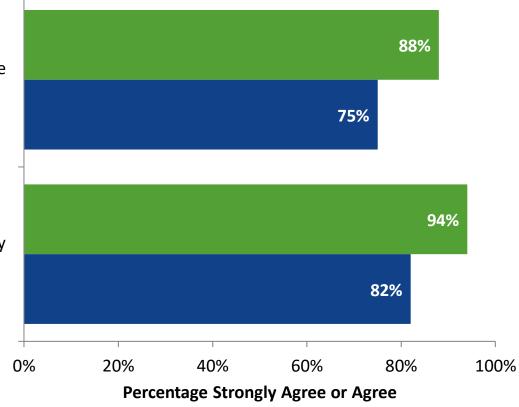


School Leadership: Comparison Over Time

How strongly do you agree or disagree with the following statements?

School administrators (principals and assistant principals) make decisions that are in the best interests of students.

School administrators (principals and assistant principals) clearly communicate the school's mission and vision.



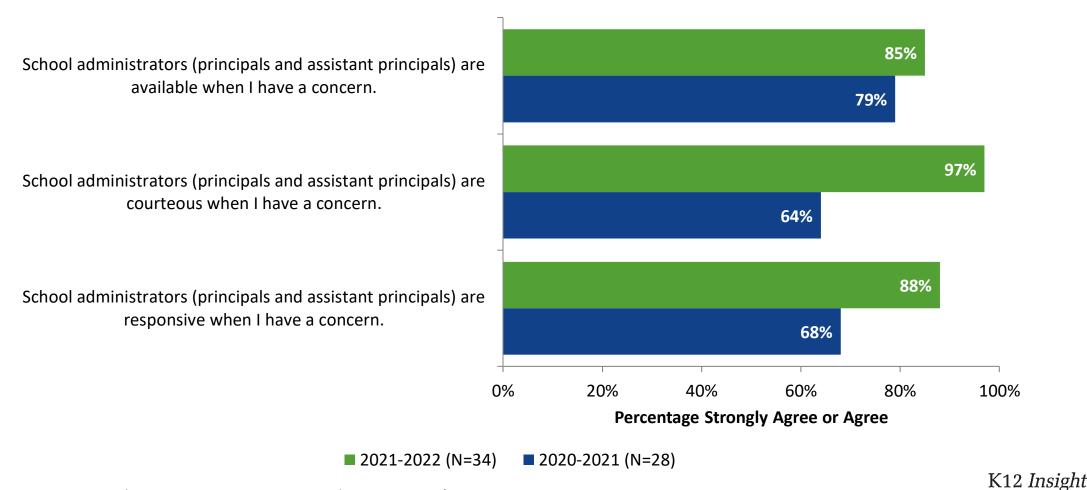
■ 2021-2022 (N=34)

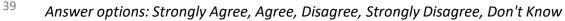
2020-2021 (N=28)



³⁸ Answer options: Strongly Agree, Agree, Disagree, Strongly Disagree, Don't Know

School Leadership: Comparison Over Time (Continued)



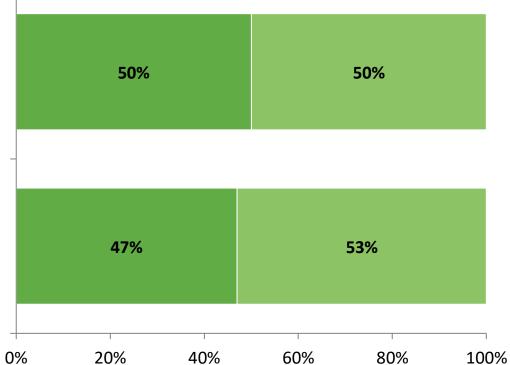


Family Involvement

How strongly do you agree or disagree with the following statements?

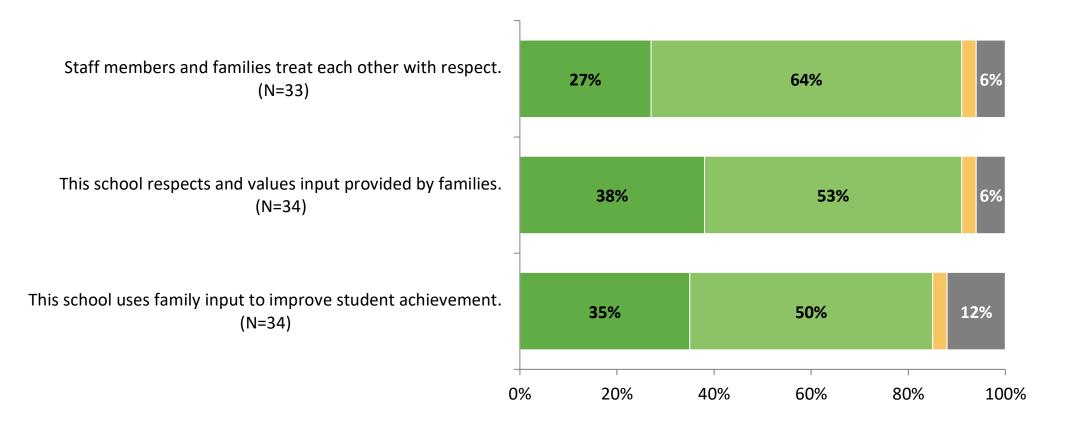
Families are informed about virtual and/or in-person schoolsponsored activities, such as tutoring, after-school programs, and student performances. (N=34)

Families are encouraged to attend virtual and/or in-person school-sponsored activities, such as back-to-school night. (N=34)





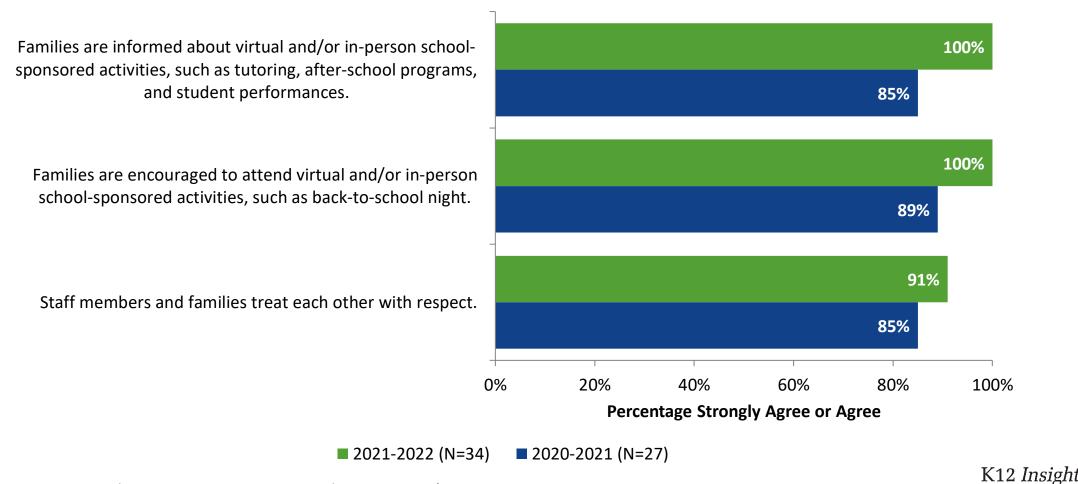
Family Involvement (Continued)





Family Involvement: Comparison Over Time

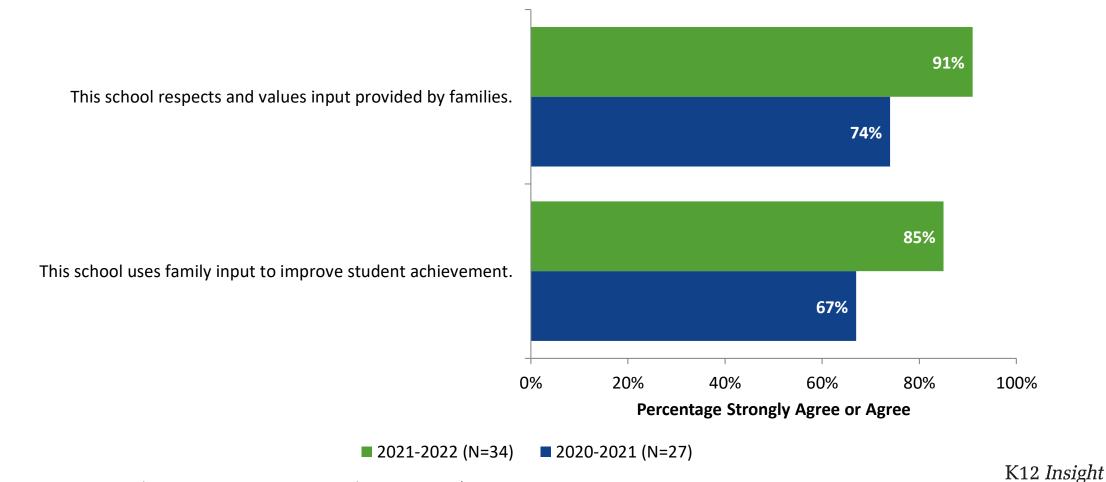
How strongly do you agree or disagree with the following statements?



⁴² Answer options: Strongly Agree, Agree, Disagree, Strongly Disagree, Don't Know

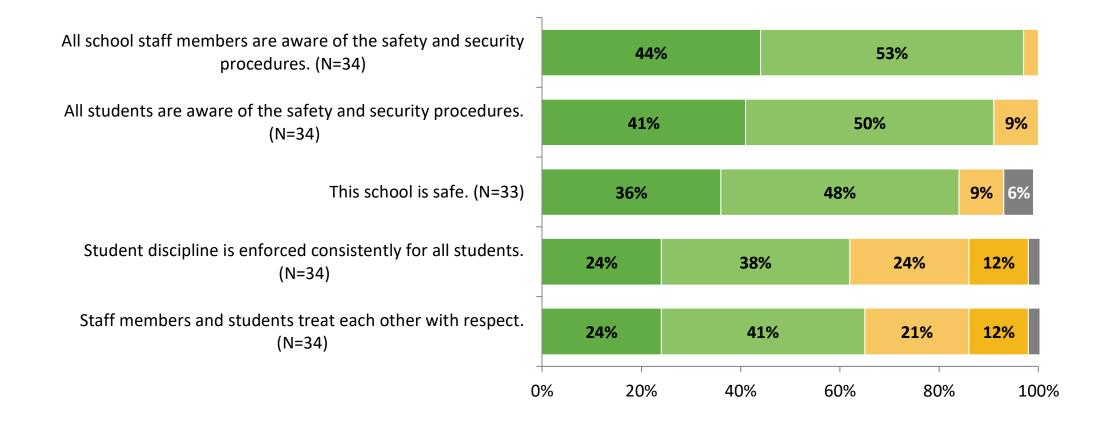
Family Involvement: Comparison Over Time (Continued)

How strongly do you agree or disagree with the following statements?



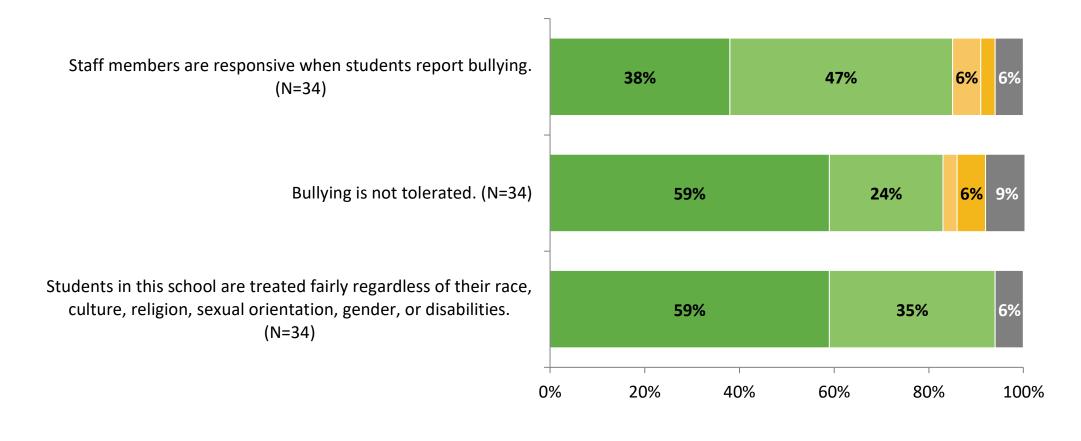
⁴³ Answer options: Strongly Agree, Agree, Disagree, Strongly Disagree, Don't Know

Safety and Behavior





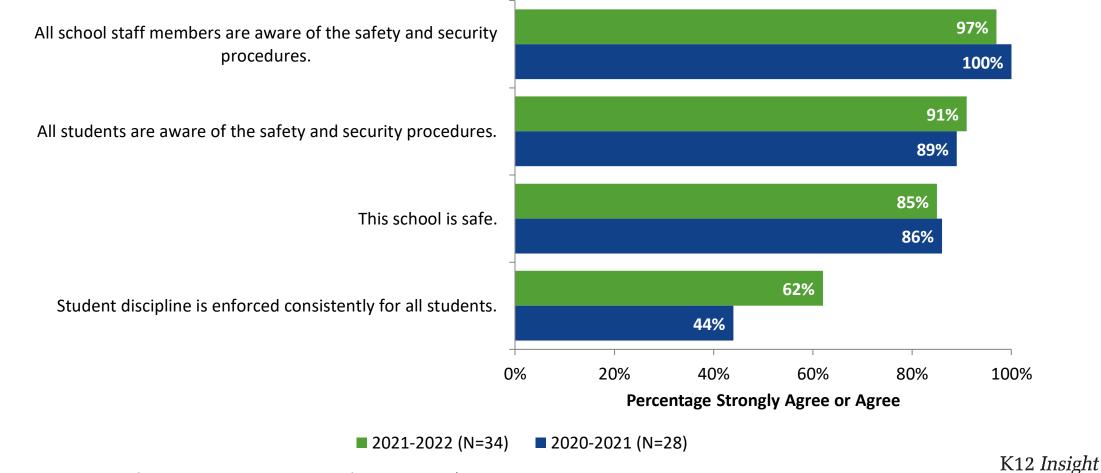
Safety and Behavior (Continued)





Safety and Behavior: Comparison Over Time

How strongly do you agree or disagree with the following statements?

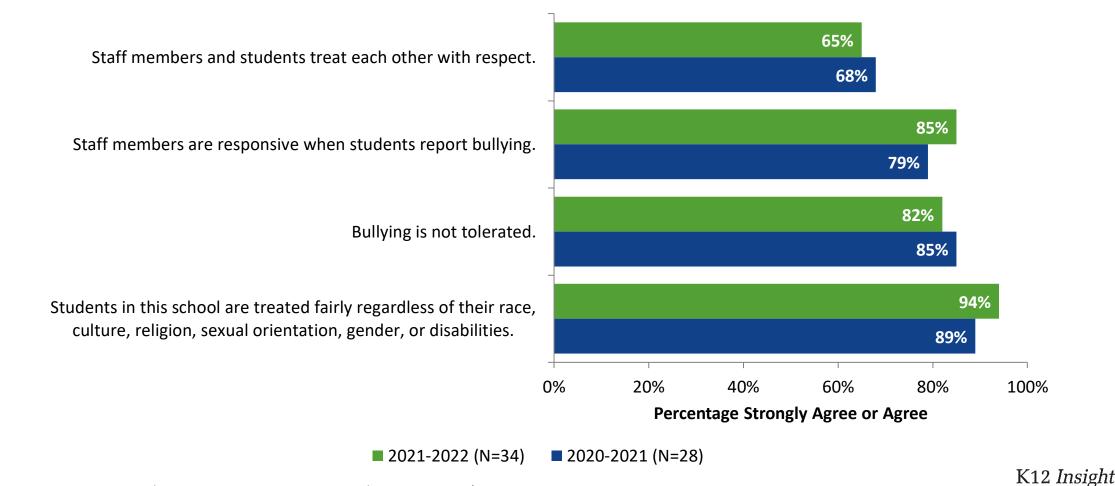


46 Answer options: Strongly Agree, Agree, Disagree, Strongly Disagree, Don't Know

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Safety and Behavior: Comparison Over Time (Continued)

How strongly do you agree or disagree with the following statements?



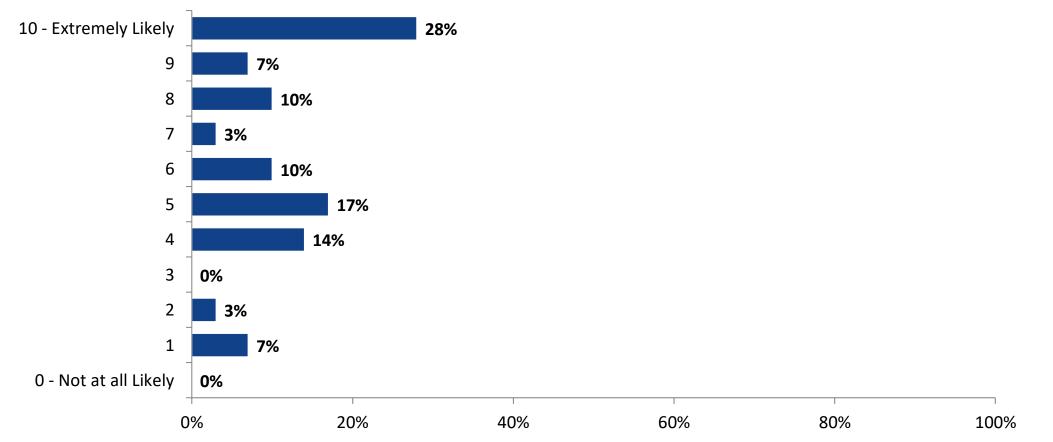
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Answer options: Strongly Agree, Agree, Disagree, Strongly Disagree, Don't Know

47

Net Promoter Score - School

How likely is it that you would recommend your school to a family member or friend? (N=29)



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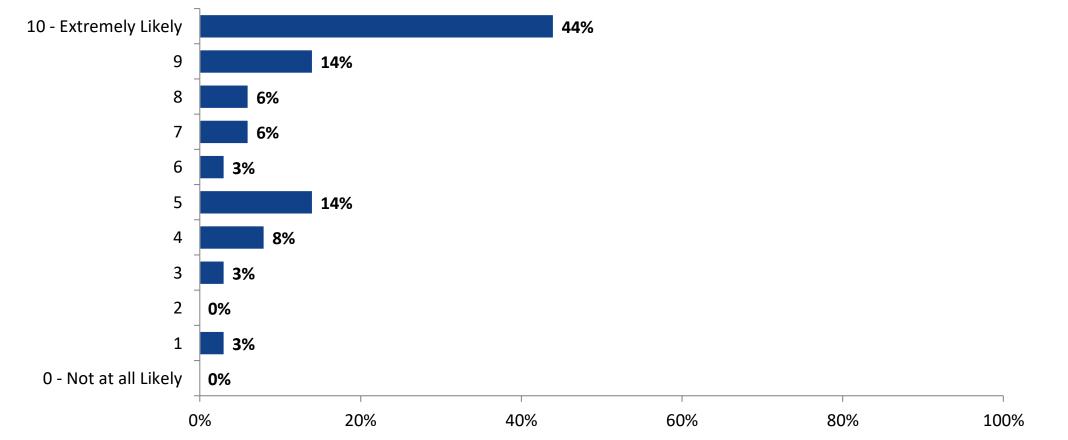
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Note: The Net Promoter Score (NPS) serves as a proxy for public confidence in the district. It is calculated by subtracting the percentage of detractors (0-6) from promoter (9-10) which gives a value between -100 to 100. A positive score means there are more people promoting the district than detracting from it. Passives (7-8) represent individuals who do not have an unequivocal opinion about their school or district.

48

Net Promoter Score - District

How likely is it that you would recommend Pinellas County Schools to a family member or friend? (N=36)



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Note: The Net Promoter Score (NPS) serves as a proxy for public confidence in the district. It is calculated by subtracting the percentage of detractors (0-6) from promoter (9-10) which gives a value between -100 to 100. A positive score means there are more people promoting the district than detracting from it. Passives (7-8) represent individuals who do not have an unequivocal opinion about their school or district.

49



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